MINUTES OF SPECIAL MEETING OF THE NELIGH MAYOR AND CITY COUNCIL
November 19, 2020

A special meeting of the Mayor City Council of the City of Neligh was held on Thursday, November 19, 2020 at 5:00 P.M. at the City Council Chambers. Present were Mayor Joe Hartz and Council Members Dale Wilkinson, Ted Hughes and Leonard Miller. Council Member Brent Pickrel was absent. Also in attendance were City Attorney Jim McNally, Chief of Police Mike Wright, City Clerk Danielle Klabenes, Reporters from News Channel Nebraska and Antelope County News, Lyle Juracek and Ray Brandt. Notice of the meeting was given in advance thereof by posting in four public places on November 16, 2020. A copy of their acknowledgement of receipt of notice and the agenda is attached to the minutes. Mayor Hartz offered a prayer before opening the meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. Mayor Hartz presided over the meeting and noted that a copy of the Open Meetings Law, located on the east wall of the Council Chambers was available for the public. Clerk Klabenes recorded the minutes.

ELECTRIC TRANSFER TO DIAL-A-RIDE DURING CARES ACT REIMBURSEMENT
Clerk Klabenes reported the purchase of the transit technology of $25,085 would be fully reimbursable by the CARES ACT but will have approximately a 2 week delay in reimbursement. She reported that Dial-A-Ride does not carry a balance that large to cover the period of time until reimbursement is made and requested a short-term transfer from the Electric fund. *Moved by Miller to approve a transfer of $25,000 from Electric fund to Dial-A-Ride fund for the interim period of CARES ACT reimbursement for transit technology.* Seconded by Hughes. Roll call votes in favor were Hughes, Wilkinson, Miller. Opposed: None. Absent: Pickrel. Motion carried.

RESIGNATION OF OFFICER NELSON
Chief Wright reported Officer Nelson had submitted a resignation two weeks prior to the previous Friday. He reported Officer Nelson's last day was last Friday. Mayor Hartz stated Officer Nelson was a great officer that did a great job, was a wonderful community person and this was a great loss for our department. *Wilkinson moved to accept the resignation of Assistant Police Chief Kraig Nelson with regrets.* Seconded by Miller. Roll call votes in favor were Miller, Hughes, Wilkinson. Opposed: None. Absent: Pickrel. Motion carried.

REPLACEMENT OR REDUCTION OF POLICE OFFICERS
Mayor Hartz reported he had been in favor of reducing staff and had talked with Chief Wright about available staffing needs. He reported he spoke with Sherriff Bob Moore earlier in the day and learned that the County was short an officer so the County may not have an officer to cover all shifts. He reported the County would continue to assist Neligh with part-time help whether the city hired another officer or worked with 2 officers. Mayor Hartz reported his recommendation was to stay with 3 officers. Chief Wright reported 2 officer's workload would increase and coverage would be reduced with an officer available on call for emergency work. Chief Wright reported he was able to utilize part-time help with the Sherriff's office. Council discussion included that one officer and multiple part-time county deputies had been filling the schedule and this may be the time to see how a 2 person officer staff would work. Discussion was held for hours of coverage considering less than 24 hours a day 7 days a week with two officers

when part-time county assistance may be able to assist. Discussion was held for trying a 2 officer staff for 60 days then review. *Council Member Miller moved to reduce the police force to a 2-person staff for 60 days and then review.* Seconded by Hughes. Roll call votes in favor were Miller, Wilkinson, Hughes. Opposed: None. Absent: Pickrel. Motion carried.

PERFORMANCE OF POLICE CHIEF
 Council Member Hughes moved to enter executive session for the prevention of needless injury to the reputation of an individual to discuss job performance of personnel. Seconded by Wilkinson. The employee of concern had been invited to the executive session and he waived his right to have the matter discussed in open session and choose to enter executive session. Roll call votes in favor were Miller, Hughes, Wilkinson. Opposed: None. Absent: Pickrel. Motion carried. Time: 5:20 P.M. Also present were City Attorney Jim McNally and City Clerk Danielle Klabenes. Those present for executive session met in the Council Chambers after the audience exited the room.
 The council reconvened into regular session at 6:32 P.M. No action was taken.

 There being no further business to conduct Council member Miller motioned to adjourn the meeting, seconded by Wilkinson. Roll call votes in favor were Hughes, Miller, Wilkinson. Opposed: None. Absent: Pickrel. Thereupon Mayor Hartz declared the meeting adjourned. Time: 6:33 P.M.

City of Neligh

_____
Joe Hartz, Mayor

(ATTEST)

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Danielle Klabenes, City Clerk

CERTIFICATION

I, the undersigned, City Clerk of the City of Neligh, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Council on November 19, 2020 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and

available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

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(SEAL)   Danielle Klabenes, City Clerk